

21/01/09

To whom it may concern,

My managing director Simon Terry suggested years ago that I find myself a coach/mentor, at that time I laughed at him, as I didn't believe that I needed any help.

After a couple of years, and Simon mentioning the coach/mentor time and time again, I decided that it was better to bite the bullet and to try and find someone.

So I started my search with Business Link who suggested 3 people. I had informal interviews with all 3, each had a different view, in the end I went with my female intuition, and chose Ian Dickson from Action Coach.

I have been working with Ian now since July 2008, he is a fantastic sounding board, he gives great advice on any problems that you have, and he has some wonderful ideas, which I then have to get passed my MD!

He has helped us to instigate fortnightly team meeting, which helps our small team to be very vocal, in a positive way. We all like him so much he even came to our Christmas party.

In fact now I wonder how I ever managed without him!